



Save Somali Women & Children (SSWC)

CALL FOR APPLICATIONS TO SOMALI WOMEN LEADERSHIP INSTITUTE

Region: Banadir, Galgadud and Lower Shabelle

Target Group: Women Organizations

Deadline: 10th April, 2015. Midnight EAT

About Save Somali Women and Children

SSWC was founded in 1992 by a group of Somali female intellectuals from a cross section of the community and has a longstanding history with promoting women's rights and advocacy work both nationally and internationally. SSWC has worked in the areas of gender mainstreaming, protection, Peace building, governance, Education, Health, WASH and livelihoods. SSWC prioritizes supporting grassroots economic projects for women, enhancing their capacity for advocacy, advocacy on FGM, training NGOs and CBOs on women's rights, and raising information sharing on the condition of women and girls.

SSWC has been working in Mogadishu IDP camps for eleven years and has a high level of secure access, and many strong relationship networks. SSWC is an active member of the UNOCHA cluster coordination mechanisms in both Nairobi and Mogadishu, attending the meetings of all relevant clusters and submitting their activities on the monthly 3 and 4W matrices. SSWC is taking the lead on service provision, including IDP registration and protection monitoring, in Zona K camp at the request of the Somalia NGO Consortium in Mogadishu. SSWC has conducted GBV campaign work for five years with support from UNIFEM, and conducts FGM awareness sessions every February. SSWC is also the Somalia representative to the Inter Africa Committee (IAC) on Female Genital Mutilation (FGM), which is composed of 28 states where FGM is practiced

In the last 10 years SSWC had conducted numerous capacity building trainings for other local organizations and particularly women organizations at no cost. The trainings have been vital for the participating organizations in terms of acquiring knowledge, skills and positive attitude towards women empowerment. The organization has carried out an average of 4-5 trainings annually and with the support of Somali Stability Fund we established Somali Women's Leadership Institute (SWLI) to carry on with the noble initiative of empowering women on a permanent basis.

SOMALI WOMEN LEADERSHIP INSTITUTE

SWLI is the brain child of SSWC which is aimed at enhancing the capacities of Somali Women Organizations and increasing their synergies and collaborations for the benefit of the Somali child and woman.

The Institute offers courses such as but not limited to:

- Leadership
- Gender and other cross-cutting issues
- Grant management
- Strategic planning
- Tools for community involvement and participation

The institute admits trainees from organizations that wish to develop capacities of their field and management staff. This year witness the admission of the first batch of participants from twenty (20) women organizations from Banadir, Galgadud and Lower Shabelle Regions of Somalia at no cost on the participating organizations.

CALL FOR APPLICATIONS

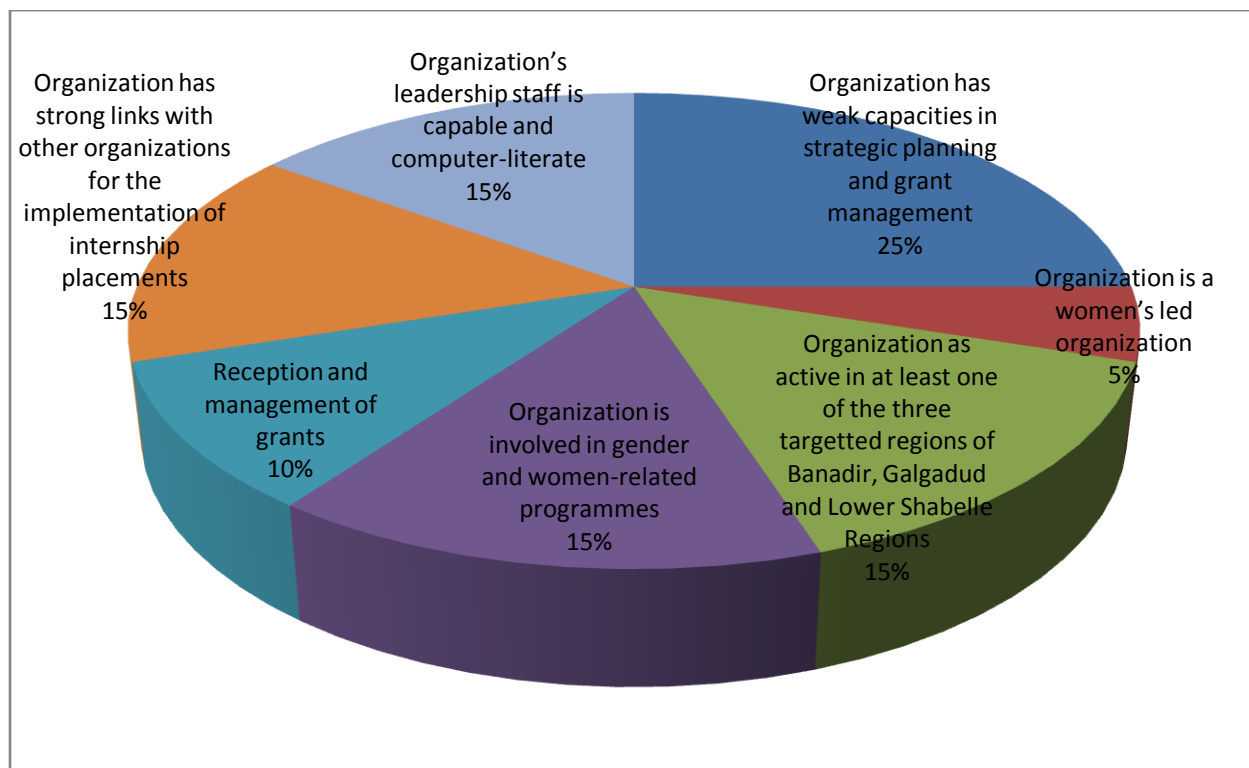
Despite the existence of women organizations in Somalia for long time, achieving gender parity still remains a huge challenge. This can be attributed lack of coordination on the part of women organizations, lack of organizational and leadership capacities and poor resource mobilization and management techniques.

Recognizing the pressing need to build capacities of Women Organizations and help them achieve their strategic objectives, Save Somali Children and Women (SSWC) is inviting applications from Women CBOs and LINGOs involved in addressing gender issues in Banadir, Galgadud and Lower Shabelle Regions of Somalia to receive three weeks intensive training on organizational resource development, leadership, gender issues and strategic planning. Training attracts no financial obligations on the part of participating organizations. We are looking for organizations that are in need of capacity building and willing to join an umbrella body for women organizations

EVALUATION AND SELECTION

Applications will be scored by an Evaluation Panel, comprised of Save Somali Women and Children, based on the Evaluation Criteria and the weightings described below. Shortlisted organizations will be contacted by Save Somali Women and Children and later visited for organizational capacity assessment by contracted consultant to determine the final list for the capacity building programme at Somali Women Leadership Institute (SWLI).

EVALUATION CRITERIA



Applications must be submitted by **Friday, April 10th, 2015** via our email: info@sswc-som.com copied to abrazaaq.2013@gmail.com or by hand delivery of sealed envelope clearly marked "**SWLI Application 2015/01**" at our Xawatako Offices along Digfer Rd, Opp. Karmel Hotel . No exceptions will be made for late submissions. Please note, only short-listed applicants will be contacted.

CONTACT

If you have any questions regarding the evaluation and selection process, please contact us at: info@sswc-som.com or abrazaaq.2013@gmail.com or call 0617720727



Save Somali Women & Children (SSWC)

APPLICATION TEMPLATE

1. Introduction

1. Background

Give your organizations history, contact details, number of staff and their gender composition. (Do not exceed 1000 words)

2. Area of operation

Where does the organization operate? Region(s), District(s) and village(s)

3.0 Self-Assessment

Briefly describe your current capacities (policies and strategies in place) Do not exceed 500 words.

4.0 Staff structure and profile

(Give brief profile of your staff (gender, age, short CV description of your staff and IT Knowledge)

5.0 Information on their finances for 2014

(Comment on no. of grants received and annual budge. Limit yourself to 2014 Financial Year)

6.0 List of projects previously implemented

(Include a short description of the project, duration, donor, budget)

7.0 Description in detail of partnerships with other organizations, participation/membership in umbrellas/networks

Give details of your partnerships with other organizations, participation or membership in umbrellas or networks